

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**EIGHTEENTH CONGRESS**  
Third Regular Session

**HOUSE BILL NO. 10287**

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Introduced by: **“KUYA” JOSE ANTONIO R. SY-ALVARADO**

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**AN ACT**  
**PROVIDING FOR A PHP 3,000 MONTHLY INFLATION ADJUSTMENT**  
**ALLOWANCE FOR ALL GOVERNMENT WORKERS AND APPROPRIATING**  
**FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled*

**SECTION 1. Short Title.** This Act shall be known as the “Lingkod 3k Monthly Allowance Inflation Adjustment Allowance Act of 2021”

**SECTION 2. Declaration of Policy.** It is hereby declared the policy of the State to alleviate the living condition of government workers and to guarantee their right to a living wage. The State shall protect and promote the rights and welfare of workers in the public sector.

**SECTION 3. Provision of Monthly Inflation Adjustment Allowance.** An amount equivalent to Three Thousand Pesos (PhP 3,000) per month which shall be called Monthly Inflation Adjustment Allowance shall be given to all government workers regardless of employment status.

The inflation adjustment allowance shall be given in addition to existing allowances and benefits provided to government workers under existing laws and regulations.

**SECTION 4. Coverage.** The Inflation Adjustment Allowance prescribed in this Act shall apply to all government workers regardless of their position, designation, status and salary grade level.

These will include all permanent, casual, temporary, appointive, Job Orders (JOs) and Contract of Service (COS) workers.

**SECTION 5. No Diminution of Benefits.** Nothing in this Act shall be construed to reduce any existing allowances and benefits of any form under existing laws, decrees, executive orders, issuances, rules and regulations.

**SECTION 6. Sources of Fundings.** The amount necessary for the initial implementation of this Act for the year 2021 shall be sourced from:

(a) Savings generated by the different departments, bureaus, offices and agencies of the government from the General Appropriations Act (GAA) FY 2021:

- i. For NGAs, including SUCs, the amount required shall be charged against the available released Personnel Services (PS) allotments of the respective agencies under FY 2021 General Appropriations Act (GAA).
- ii. For GOCCs, the amount required shall be charged against their respective approved corporate operating budgets (COBs) for FY 2021.
- iii. For Legislative and Judicial Departments, the amount required shall be charged against the available released allotments of their respective agencies.
- iv. For the LGUs, the amount required shall be charged against their respective FY 2021 local government funds.
- v. For Local Water Districts (LWDs), the amount required shall be charged against their respective BOD-approved FY 2021 COBs.

(b) Savings from Republic Act No. 11494, otherwise known as “Bayanihan to Recover as One Act”;

(c) Unobligated and unutilized funds from the Barangay Development Program (BDP) of the National Task Force to End Local Communists Armed Conflict (NTF ELCAC);

(d) Unused appropriation for debt servicing: Notwithstanding any law to the contrary, the President of the Philippines may direct the discontinuance of unutilized automatic appropriations for the debt service and use the savings generated therefrom to augment allocation for the purpose of this Act; and

(e) Unused funds from foreign loans provided for the government's wage subsidy and social protection programs.

Provided that, for the succeeding years, the amount necessary shall be included in the annual General Appropriations Act.

**SECTION 7. Separability Clause.** If any provision of this Act is declared unconstitutional, the same shall not affect the validity and effectivity of the other provisions hereof.

**SECTION 8. Repealing Clause.** All laws, decrees, orders, issuances or portion thereof, which are inconsistent with the provisions of this Act are repealed or modified accordingly.

**SECTION 9. Effectivity.** This Act shall take effect fifteen (15) days after its publication in two (2) newspapers of general circulation.

*Approved,*

